

# **WIA Planning Information Packet**

## **Kern County**

**2005**

EMPLOYMENT DEVELOPMENT DEPARTMENT  
LABOR MARKET INFORMATION DIVISION

For questions about this report, call (916) 262-2162.

## **Introduction to Social and Economic Data Tables**

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census, and the various state agencies that supplied the data. (The specified source of the data is noted at the bottom of each table or in the footnotes accompanying each table.)

For technical assistance or additional information about the Employment Development Department's (EDD) Labor Market Information Division (LMID), please call (916) 262-2162 or go to LMID's Web site at:

[www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

**Table 1**  
**Public Assistance Recipients by County**  
**2002 - 2004**  
**Kern County**

Recipients by Program	July			California
	2002	2003	2004	July 2004
California Work Opportunity and Responsibility To Kids (CalWORKs) <b>(a)</b> . . . . .	43,016	40,678	40,957	1,128,753
Adults . . . . .	9,282	7,528	7,387	234,957
Children . . . . .	33,734	33,150	33,570	893,796
Food Stamps <b>(b)</b> . . . . .	53,180	57,513	72,883	1,889,494
General Relief . . . . .	212	186	190	99,426
Refugee Cash Assistance <b>(c)</b> . . . . .	0	0	0	878
Welfare to Work <b>(d)</b> . . . . .	10,535	8,215	7,926	203,394

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

**(a)** Data include foster care children.

**(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.

**(c)** Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

**(d)** With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

**Table 2**  
**Public Assistance Recipients (CalWORKs)**  
**Characteristics of Recipients 16 Years and Older**  
**2002 - 2004**  
**Kern County**

Characteristics	July			California
	2002	2003	2004	July 2004
Total Recipients 16+ <b>(a) (b)</b> . . . . .	14,900	14,090	14,180	390,920
Male . . . . .	2,850	2,700	2,720	74,850
Female . . . . .	12,050	11,400	11,470	316,190
16-20 . . . . .	3,140	2,970	2,990	82,470
21-44 . . . . .	10,620	10,040	10,110	278,610
45-54 . . . . .	910	860	870	23,860
55+ . . . . .	230	220	220	6,100
White (Not Hispanic) . . . . .	5,340	4,920	4,860	97,460
Black (Not Hispanic) . . . . .	2,140	1,980	1,950	81,110
Hispanic . . . . .	7,130	6,910	7,100	183,160
Asian & Pacific Islander . . . . .	120	140	120	23,150
American Indian . . . . .	100	80	80	3,070
Filipino . . . . .	70	60	70	2,970

**(CalWORKs)** California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>  
See report ABCD 350.

**(a)** Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

**(b)** Detail may not add to total due to independent rounding.

**(c)** California race/ethnicity totals do not include Merced County. Data was not available.

**TABLE 3**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Inyo-Mono-Kern

JURISDICTIONS INCLUDED: Inyo, Mono and Kern Counties

<b>2000 CENSUS</b>									
<b>Characteristics of Economically Disadvantaged Persons<sup>1</sup></b>									
	<b>Total</b>	<b>0 to 13</b>	<b>14 and 15</b>	<b>16 to 21</b>	<b>22 to 24</b>	<b>25 to 54</b>	<b>55 to 64</b>	<b>65 to 72</b>	<b>73 and older</b>
<b>Total Persons</b>	692,445	170,450	24,005	64,155	28,930	288,505	49,815	29,895	36,690
<b>Poverty Universe<sup>2</sup></b>	661,210	167,140	23,520	60,890	26,140	269,650	49,320	29,605	34,940
<b>Persons below Poverty<sup>3</sup></b>	134,650	48,295	5,530	15,440	6,330	45,780	6,670	2,890	3,720
<b>Percent Persons in Poverty</b>	20.4%	28.9%	23.5%	25.4%	24.2%	17.0%	13.5%	9.8%	10.6%
<b>Persons in Poverty, excluding Military and College<sup>3,5</sup></b>	132,355	48,295	5,530	14,560	6,040	44,695	6,635	2,890	3,720
<b>Persons below 70% of LLSIL<sup>4</sup></b>	173,860	62,545	7,420	20,395	8,655	60,060	6,885	3,174	4,720
<b>Persons below Poverty or 70% of LLSIL<sup>3,4</sup></b>	178,880	62,545	7,420	20,765	9,000	62,620	7,890	3,454	5,190
<b>Persons below Poverty or 70% of LLSIL, excluding Military and College<sup>3,4,5</sup></b>	175,660	62,545	7,420	19,475	8,450	61,305	7,855	3,434	5,185
<b>Persons in the Civilian Labor Force<sup>6</sup></b>	280,265	n/a	n/a	30,645	18,580	198,130	25,055	5,460	2,400

**Characteristics of Various Potential Client Groups**

**January 16, 2005**

**Labor Force Status<sup>7</sup>**

<b>Employment</b>	285,067
<b>Unemployment</b>	38,269
<b>Unemployment Rate</b>	11.8%
<b>Not in Labor Force<sup>8</sup></b>	213,375

**Parole Adults (under local jurisdiction)<sup>9</sup>**

13,016

**2004 Veteran Estimates**

<b>Total Veterans<sup>10</sup></b>	50,431
<b>Male</b>	46,616
<b>Female</b>	3,815
<b>Veterans Receiving Compensation and Pension Benefits<sup>11</sup></b>	5,687

n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 3**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Inyo  
 JURISDICTIONS INCLUDED: Inyo County

<b>2000 CENSUS</b>									
<b>Characteristics of Economically Disadvantaged Persons<sup>1</sup></b>									
	<b>Total</b>	<b>0 to 13</b>	<b>14 and 15</b>	<b>16 to 21</b>	<b>22 to 24</b>	<b>25 to 54</b>	<b>55 to 64</b>	<b>65 to 72</b>	<b>73 and older</b>
<b>Total Persons</b>	17,945	3,270	520	1,265	325	7,120	1,975	1,485	1,985
<b>Poverty Universe<sup>2</sup></b>	17,755	3,220	510	1,265	325	7,120	1,975	1,485	1,855
<b>Persons below Poverty<sup>3</sup></b>	2,245	580	50	225	50	875	185	120	160
<b>Percent Persons in Poverty</b>	12.6%	18.0%	9.8%	17.8%	15.4%	12.3%	9.4%	8.1%	8.6%
<b>Persons in Poverty, excluding Military and College<sup>3,5</sup></b>	2,235	580	50	220	50	875	185	120	160
<b>Persons below 70% of LLSIL<sup>4</sup></b>	2,320	705	75	270	50	825	140	105	145
<b>Persons below Poverty or 70% of LLSIL<sup>3,4</sup></b>	2,560	705	75	280	50	960	190	130	175
<b>Persons below Poverty or 70% of LLSIL, excluding Military and College<sup>3,4,5</sup></b>	2,545	705	75	275	50	955	190	130	175
<b>Persons in the Civilian Labor Force<sup>6</sup></b>	8,510	n/a	n/a	670	290	5,930	1,130	345	150

**Characteristics of Various Potential Client Groups**

**January 16, 2005**

**Labor Force Status<sup>7</sup> (Inyo-Kern-Mono Consortium totals)**

<b>Employment</b>	285,067
<b>Unemployment</b>	38,269
<b>Unemployment Rate</b>	11.8%
<b>Not in Labor Force<sup>8</sup></b>	213,375

**Parole Adults (under local jurisdiction)<sup>9</sup>**

13,016

**2004 Veteran Estimates**

<b>Total Veterans<sup>10</sup></b>	1,959
<b>Male</b>	1,876
<b>Female</b>	84
<b>Veterans Receiving Compensation and Pension Benefits<sup>11</sup></b>	198

n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 3**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Kern  
 JURISDICTIONS INCLUDED: Kern County

<b>2000 CENSUS</b>									
<b>Characteristics of Economically Disadvantaged Persons<sup>1</sup></b>									
	<b>Total</b>	<b>0 to 13</b>	<b>14 and 15</b>	<b>16 to 21</b>	<b>22 to 24</b>	<b>25 to 54</b>	<b>55 to 64</b>	<b>65 to 72</b>	<b>73 and older</b>
<b>Total Persons</b>	661,645	164,885	23,210	61,885	28,000	274,915	46,575	27,875	34,300
<b>Poverty Universe<sup>2</sup></b>	630,770	161,655	22,735	58,685	25,245	256,105	46,080	27,585	32,680
<b>Persons below Poverty<sup>3</sup></b>	130,950	47,445	5,440	14,990	6,100	44,275	6,385	2,770	3,540
<b>Percent Persons in Poverty</b>	20.8%	29.3%	23.9%	25.5%	24.2%	17.3%	13.9%	10.0%	10.8%
<b>Persons in Poverty, excluding Military and College<sup>3,5</sup></b>	128,685	47,445	5,440	14,125	5,810	43,190	6,360	2,770	3,540
<b>Persons below 70% of LLSIL<sup>4</sup></b>	170,005	61,465	7,290	19,895	8,455	58,630	6,655	3,065	4,550
<b>Persons below Poverty or 70% of LLSIL<sup>3,4</sup></b>	174,635	61,465	7,290	20,240	8,770	60,970	7,590	3,320	4,990
<b>Persons below Poverty or 70% of LLSIL, excluding Military and College<sup>3,4,5</sup></b>	171,470	61,465	7,290	18,985	8,220	59,660	7,565	3,300	4,985
<b>Persons in the Civilian Labor Force<sup>6</sup></b>	264,160	n/a	n/a	29,355	17,800	186,595	23,240	4,980	2,190

**Characteristics of Various Potential Client Groups**

**January 16, 2005**

**Labor Force Status<sup>7</sup> (Inyo-Kern-Mono Consortium totals)**

<b>Employment</b>	285,067
<b>Unemployment</b>	38,269
<b>Unemployment Rate</b>	11.8%
<b>Not in Labor Force<sup>8</sup></b>	213,375

**Parole Adults (under local jurisdiction)<sup>9</sup>**

13,016

**2004 Veteran Estimates**

<b>Total Veterans<sup>10</sup></b>	47,356
<b>Male</b>	43,669
<b>Female</b>	3,687
<b>Veterans Receiving Compensation and Pension Benefits<sup>11</sup></b>	5,426

n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

**TABLE 3**  
**Workforce Investment Act**  
**Planning Information for Local Workforce Investment Areas**

LWIA NAME: Mono  
 JURISDICTIONS INCLUDED: Mono County

<b>2000 CENSUS</b>									
<b>Characteristics of Economically Disadvantaged Persons<sup>1</sup></b>									
	<b>Total</b>	<b>0 to 13</b>	<b>14 and 15</b>	<b>16 to 21</b>	<b>22 to 24</b>	<b>25 to 54</b>	<b>55 to 64</b>	<b>65 to 72</b>	<b>73 and older</b>
<b>Total Persons</b>	12,855	2,295	275	1,005	605	6,470	1,265	535	405
<b>Poverty Universe<sup>2</sup></b>	12,685	2,265	275	940	570	6,425	1,265	535	405
<b>Persons below Poverty<sup>3</sup></b>	1,455	270	40	225	180	630	100	0	20
<b>Percent Persons in Poverty</b>	11.5%	11.9%	14.5%	23.9%	31.6%	9.8%	7.9%	0.0%	4.9%
<b>Persons in Poverty, excluding Military and College<sup>3,5</sup></b>	1,435	270	40	215	180	630	90	0	20
<b>Persons below 70% of LLSIL<sup>4</sup></b>	1,535	375	55	230	150	605	90	4	25
<b>Persons below Poverty or 70% of LLSIL<sup>3,4</sup></b>	1,685	375	55	245	180	690	110	4	25
<b>Persons below Poverty or 70% of LLSIL, excluding Military and College<sup>3,4,5</sup></b>	1,645	375	55	215	180	690	100	4	25
<b>Persons in the Civilian Labor Force<sup>6</sup></b>	7,595	n/a	n/a	620	490	5,605	685	135	60

**Characteristics of Various Potential Client Groups**

**January 16, 2005**

**Labor Force Status<sup>7</sup> (Inyo-Kern-Mono Consortium totals)**

<b>Employment</b>	285,067
<b>Unemployment</b>	38,269
<b>Unemployment Rate</b>	11.8%
<b>Not in Labor Force<sup>8</sup></b>	213,375

**Parole Adults (under local jurisdiction)<sup>9</sup>**

13,016

**2004 Veteran Estimates**

<b>Total Veterans<sup>10</sup></b>	1,116
<b>Male</b>	1,072
<b>Female</b>	44
<b>Veterans Receiving Compensation and Pension Benefits<sup>11</sup></b>	63

n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.



### Table 3 Workforce Investment Act Planning Information for Local Workforce Investment Areas

#### Footnotes and Data Sources

<sup>1</sup>The **economically disadvantaged population** is defined by the Employment and Training Administration (ETA) as persons below the federal poverty level or below 70% of the Lower Living Standard Income Levels (LLSIL).

ETA provided these data from a custom tabulation generated by the U. S. Bureau of Census. Totals may not match other data from the same source. Further information can be accessed through the following Web sites:

ETA: [www.doleta.gov](http://www.doleta.gov)

Census Bureau: [www.census.gov](http://www.census.gov)

<sup>2</sup>**Poverty Universe:** Poverty status is determined for everyone except people in institutions, such as people in prison or in nursing homes; people in military group quarters; people in college dormitories; and individuals under 15 years old living with non-relatives, such as foster children.

<sup>3</sup>**Persons below Poverty:** An individual's poverty status is determined by comparing their family income with the federal poverty threshold appropriate for that person's family size and the number of family members under 18 years old. If a person is not living with anyone related by birth, marriage, or adoption, then the person's own income is compared with his or her poverty threshold. The Percent Persons in Poverty is calculated by dividing the Persons below Poverty by the Poverty Universe and multiplying by 100.

<sup>4</sup>**Excluding Military and College:** These data exclude persons who are on active duty in the armed forces and college students in the labor force.

<sup>5</sup>**Lower Living Standard Income Levels (LLSIL):** The LLSIL is used to determine an individual's eligibility for certain services under the Workforce Investment Act (WIA). WIA section 101(24) defines the LLSIL as "that income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined annually by the Secretary of Labor." In a manner similar to the poverty level, an individual's LLSIL status is determined by comparing their income and family size to the published LLSIL levels. For more information, see the ETA Web site at: [www.doleta.gov/llsil/](http://www.doleta.gov/llsil/).

<sup>6</sup>**Civilian Labor Force** is persons 16 years or older who are "employed," excluding persons in the armed forces, or "unemployed." "Unemployed" are persons who were without a job and are actively looking for a job and were available to start a job.

<sup>7</sup>**Labor Force** in this category refers to civilian labor force, that includes, but is not limited to, the economically disadvantaged. March 2003 Benchmark data. These data are developed by the California Employment Development Department, Labor Market Information Division.

<sup>8</sup>**Not in Labor Force** refers to those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (01/2004-12/2004); Department of Finance populations estimates as of January 2004; and working age populations from 2000 Census data.

<sup>9</sup>Data provided by the California Department of Justice, 2002 Criminal Justice Profile. Additional information can be found on-line at: [www.caag.state.ca.us](http://www.caag.state.ca.us).

<sup>10</sup>Data provided by the U. S. Department of Veterans Affairs, Veteran Population Projections Adjusted to Census 2000 (VetPop2001Adj), September 30, 2003, Washington, D.C.. Located on-line at [www.va.gov](http://www.va.gov).

<sup>11</sup>Data provided by the U. S. Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, November, 2004, Washington, D.C..

Note: Data provided are the most recent available at the time of publication.

**Table 4**  
**Lower Living Standard Income Level (LLSIL)**  
**and Poverty Guidelines**  
**2004**

**Table 1 — San Diego Metropolitan Statistical Area**

<b>San Diego</b>							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
<b>70% LLSIL (a)</b>							
Annual	\$9,070	\$14,860	\$20,400	\$25,180	\$29,720	\$34,750	\$5,030
6 Months	\$4,535	\$7,430	\$10,200	\$12,590	\$14,860	\$17,375	\$2,515
100%	\$12,950	\$21,230	\$29,140	\$35,970	\$42,450	\$49,640	\$7,190
<b>Poverty Guidelines (a)</b>							
Annual	\$9,310	\$12,490	\$15,670	\$18,850	\$22,030	\$25,210	\$3,180
6 Months	\$4,655	\$6,245	\$7,835	\$9,425	\$11,015	\$12,605	\$1,590

**Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area**

Anaheim		Los Angeles County				San Bernardino County	
Carson/Lomita/Torrance		Orange County				SELACO	
Foothill		Riverside County				South Bay	
Long Beach		Santa Ana				Ventura	
Los Angeles City		San Bernardino City				Verdugo	
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,300	\$13,600	\$18,680	\$23,050	\$27,200	\$31,810	\$4,610
6 Months	\$4,150	\$6,800	\$9,340	\$11,525	\$13,600	\$15,905	\$2,305
100%	\$11,860	\$19,430	\$26,670	\$32,920	\$38,850	\$45,430	\$6,580
Poverty Guidelines (a)							
Annual	\$9,310	\$12,490	\$15,670	\$18,850	\$22,030	\$25,210	\$3,180
6 Months	\$4,655	\$6,245	\$7,835	\$9,425	\$11,015	\$12,605	\$1,590

**Table 4**  
**Lower Living Standard Income Level (LLSIL)**  
**and Poverty Guidelines**  
**2004**

**Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area**

Alameda		Oakland				Santa Cruz	
Contra Costa		Richmond				Solano	
Marin		San Francisco				Sonoma	
Napa		San Jose					
NOVA		San Mateo					
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,790	\$14,400	\$19,770	\$24,400	\$28,800	\$33,680	\$4,880
6 Months	\$4,395	\$7,200	\$9,885	\$12,200	\$14,400	\$16,840	\$2,440
100%	\$12,550	\$20,570	\$28,240	\$34,860	\$41,140	\$48,110	\$6,970
Poverty Guidelines (a)							
Annual	\$9,310	\$12,490	\$15,670	\$18,850	\$22,030	\$25,210	\$3,180
6 Months	\$4,655	\$6,245	\$7,835	\$9,425	\$11,015	\$12,605	\$1,590

**Table 4 — Other Metropolitan Areas**

Fresno		NoRTEC				Stanislaus	
Golden Sierra		North Central				Tulare	
Kern/Inyo/Mono		Sacramento				Yolo	
Merced		San Joaquin					
Monterey		Santa Barbara					
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,100	\$13,270	\$18,220	\$22,490	\$26,540	\$31,040	\$4,500
6 Months	\$4,050	\$6,635	\$9,110	\$11,245	\$13,270	\$15,520	\$2,250
100%	\$11,570	\$18,960	\$26,030	\$32,130	\$37,920	\$44,340	\$6,420
Poverty Guidelines (a)							
Annual	\$9,310	\$12,490	\$15,260	\$18,850	\$22,030	\$25,210	\$3,180
6 Months	\$4,655	\$6,245	\$7,835	\$9,425	\$11,015	\$12,605	\$1,590

**Table 4**  
**Lower Living Standard Income Level (LLSIL)**  
**and Poverty Guidelines**  
**2004**

**Table 5 — Nonmetropolitan Areas**

<b>Humboldt</b>	<b>Mother Lode</b>						
<b>Imperial</b>	<b>San Benito</b>						
<b>Kings</b>	<b>San Luis Obispo</b>						
<b>Madera</b>							
<b>Mendocino</b>							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,850	\$12,870	\$17,660	\$21,800	\$25,730	\$30,090	\$4,360
6 Months	\$3,925	\$6,435	\$8,830	\$10,900	\$12,865	\$15,045	\$2,180
100%	\$11,220	\$18,380	\$25,230	\$31,140	\$36,750	\$42,980	\$6,230
Poverty Guidelines (a)							
Annual	\$9,310	\$12,490	\$15,670	\$18,850	\$22,030	\$25,210	\$3,180
6 Months	\$4,655	\$6,245	\$7,835	\$9,425	\$11,015	\$12,605	\$1,590

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive  
(WIAD04-2, August 9, 2004)

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan a nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.